

## Trade Union Facility Time Reporting

In accordance with the Trade Union Act 2016, Trade Union facility time for the period 1 April 2024 to 31 March 2025 is as follows.

### Relevant union officials

Total number of employees who were relevant union officials during the relevant period

<i>Number of employees who were relevant union officials during the relevant period</i>	<i>Full-time equivalent employee number</i>
10	9.4

### Percentage of time spent on facility time

Number of employees who were relevant union officials employed during the relevant period spending a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time

<i>Percentage of time</i>	<i>Number of employees</i>
0%	0
1-50%	10
51%-99%	0
100%	0

### Percentage of pay bill spent on facility time

<i>Total cost of facility time (hourly cost = official's wages, pension contributions and NICs/working hours, multiply by facility time hours during the period)</i>	£36,513.63
<i>Total pay bill</i>	£48,792,948.86
<i>Percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100</i>	0.07%

### Paid trade union activities

<i>Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100</i>
11.71%