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## NB December 2023 – This Policy is currently under Review.

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#### **Purpose**

This policy aims to promote a safe and healthy working environment for Buckinghamshire New University employees, students and visitors.

## Legislative background

- 2 Section 2(2) (e) of the Health and Safety at Work Act 1974, places a duty on employers to provide a safe working environment.
- From 1 July 2007 the Health Act 2006 prohibits smoking in all public premises including workplaces and work vehicles.
- 4 Electronic cigarettes are not currently regulated by the Medicines and Healthcare products Regulatory Agency.

#### **Buckinghamshire New University Arrangements**

- On Sunday 1 July 2007 Bickinghamshire New University became a smoke free workplace. This means that:
  - a Smoking or being in possession of lit cigarettes, active e-cigarette, cigars or pipes is not permitted in any premises occupied or utilised by university employees, students and visitors, or in university vehicles.
  - b Smoking is not permitted immediately outside the entrances or open windows of any such premises.
  - Employees who wish to smoke during the working day may be permitted reasonable breaks, in agreement with their line manager, provided these do not prevent them from satisfactorily carrying out their responsibilities and work duties. Work time lost to breaks unrelated to work activity should be made up as necessary; this applies equally to smokers and non-smokers.
  - d Designated areas where smoking will be permitted will be provided at all university premises.
  - e Student halls of residences are also smoke-free

# Signage

It is the university policy to ensure that no-smoking signs, complying with the requirements of the regulations under the Health Act 2006 are displayed on its premises and vehicles.

## Implementation and review

7 This policy is intended to benefit all employees, students and visitors. All members of the university community are responsible for its continued implementation.

- Smoking on the university premises or in university vehicles will be an offence under the Health Act 2006. In the event that an employee or student does not comply with the policy, disciplinary action may be taken under the University's employee Disciplinary Procedure or student Disciplinary Procedures.
- 9 University managers are responsible for monitoring the implementation of the policy.
- 10 It is the responsibility of the Health and Safety Manager to maintain, monitor and review the policy to ensure it remains fully effective and applied consistently across the University.



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