

Buckinghamshire New University - Equality Information 2016

Details of the University Council and the Vice-Chancellor's office together with the management structure can be accessed on the [About](#) section of the Web.

Employees

[Employee statistics](#) by protected characteristics are available for the last 8 years.

Recruitment information:

The table below highlights some of the key data sets.

Recruitment 1 January 2016 to 31 December 2016	
Number of vacancies	150
Number of applicants	1653
Average number of applicants	11
Number of applicants invited to interview (average)	2.5
Number of successful applicants	107
Progression	33

Pay Information:

[Equal Pay Review March 2016](#)

Workplace environment and practices	
Work environment and opportunities	Health & well-being policy and volunteering policy
Number of people taking flexible working	8
Number of people who have been pregnant in the last year	12
Number of people who have taken up maternity, paternity or adoption leave	13
Number of people returning from maternity, paternity or adoption leave	100%

Training opportunities	A wide selection of e-learning, short courses and conferences are available.
Staff satisfaction surveys	May 14
Reported incidents of hate crimes	none
Grievances	4
Disciplinarys	4

Students

[Student statistics](#) by protected characteristics are available for the last 8 years. Please note as additional information on sexual orientation, religion and belief, gender reassignment and pregnancy become available they will be added to this list. Whilst our current student systems do not allow us to collect data on the above characteristics we decided to try to obtain some baseline data by means of a survey until we are in a position to collect the data as part of the main enrolment process. Latest survey results will be posted soon as the data is still being analysed.

Admissions

Full time undergraduate applications including partner colleges for 2015 (February and September):
13,337

New enrolments from these applications for 2015: 2,560

Retention progression and attainment

[Student Demographic Analysis 2015/16 compared with 2014/15.](#)

[Progression and awards data comparing students with and without a disability 2015/16.](#)

Student Experience

The Unistats site provides details of the National Student Survey (NSS). Appropriate data has not been collected on the access to and take up of the services offered by our Student Services area. Centralised data collection methods are currently being investigated.

Complaints (at both faculty and university level)	2015/16	72
Disciplinaries	2014/15	46
Reported incidents of hate crime	2014/15	0