**Trade Union Facility Time Reporting**

In accordance with the Trade Union Act 2016, Trade Union facility time for the period 1 April 2021 to 31 March 2022 is as follows.

**Relevant union officials**

Total number of employees who were relevant union officials during the relevant period

| *Number of employees who were relevant union officials during the relevant period* | *Full-time equivalent employee number* |
| --- | --- |
| 9 | 8.6 |

**Percentage of time spent on facility time**

Number of employees who were relevant union officials employed during the relevant period spending a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time

| *Percentage of time* | *Number of employees* |
| --- | --- |
| 0% | 1 |
| 1-50% | 8 |
| 51%-99% | 0 |
| 100% | 0 |

**Percentage of pay bill spent on facility time**

|  |  |
| --- | --- |
| *Total cost of facility time (hourly cost = official’s wages, pension contributions and NICs/working hours, multiply by facility time hours during the period)* | £36,768.23 |
| *Total pay bill* | £32,096,100.15 |
| *Percentage of the total pay bill spent on facility time, calculated as:* *(total cost of facility time ÷ total pay bill) x 100*  | 0.11% |

**Paid trade union activities**

|  |
| --- |
| *Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:* *(total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100* 9.37% |